

# Bill Gatton Honda, Mazda, Nissan Suzuki

## Condition of Employment

You have been selected for employment after careful consideration. However, due to the nature of our operation, not all persons employed work out to the mutual satisfaction of the employee and the Company. For this reason it is only fair for each of us to have a 90-day trial period. During this period, you may resign without stating any reason, or may be released by the Company on the same basis, without any adverse effect on your employment record.

In witness to this agreement concerning this condition of employment, the Company and employee acknowledge with their signatures.

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(For the Company)

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(Title)

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(Employee Signature)

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(Date)