

Bill Gatton Honda Mazda Nissan Suzuki

Substance Abuse Program Consent and Release

I have applied for a job with Bill Gatton Honda, Mazda, Nissan and Suzuki. As a condition for my application being considered, I understand and agree to undergo substance screening. I understand that if my test results are positive, I shall not be considered further by Bill Gatton Honda, Mazda, Nissan and Suzuki.

I hereby authorize any physician, laboratory, hospital or medical professional retained by Bill Gatton Honda, Mazda, Nissan and Suzuki for screening purposes to both conduct such screening and provide the results to this dealership, and I release Bill Gatton Honda, Mazda, Nissan and Suzuki and any person affiliated with this dealership and any such institution or person conducting the screening from liability therefore.

I further understand that if I am employed by Bill Gatton Honda, Mazda, Nissan and Suzuki that I may be subject to drug and alcohol screening under suspicious situations, accidents or "near accidents".

Applicant Signature

Date